

3 March 2022

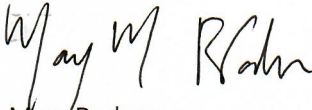
To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report because since the invasion of Ukraine one week ago, our team has been inundated with tasks related to evacuations from the conflict areas and day-by-day risk assessments for journalists seeking to enter the conflict zones. We have not had enough time to prepare the COP report, and a further extension will allow us to give the COP report the proper time it deserves.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by 1 May 2022 at the latest.

Sincerely yours,



Mary Barber

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Guardian – security risk management